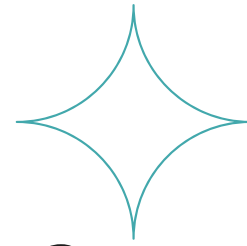




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EQUITY IN PAY & BENEFITS

FAIRNESS, MOTIVATION & DIVERSITY IN WORKPLACES



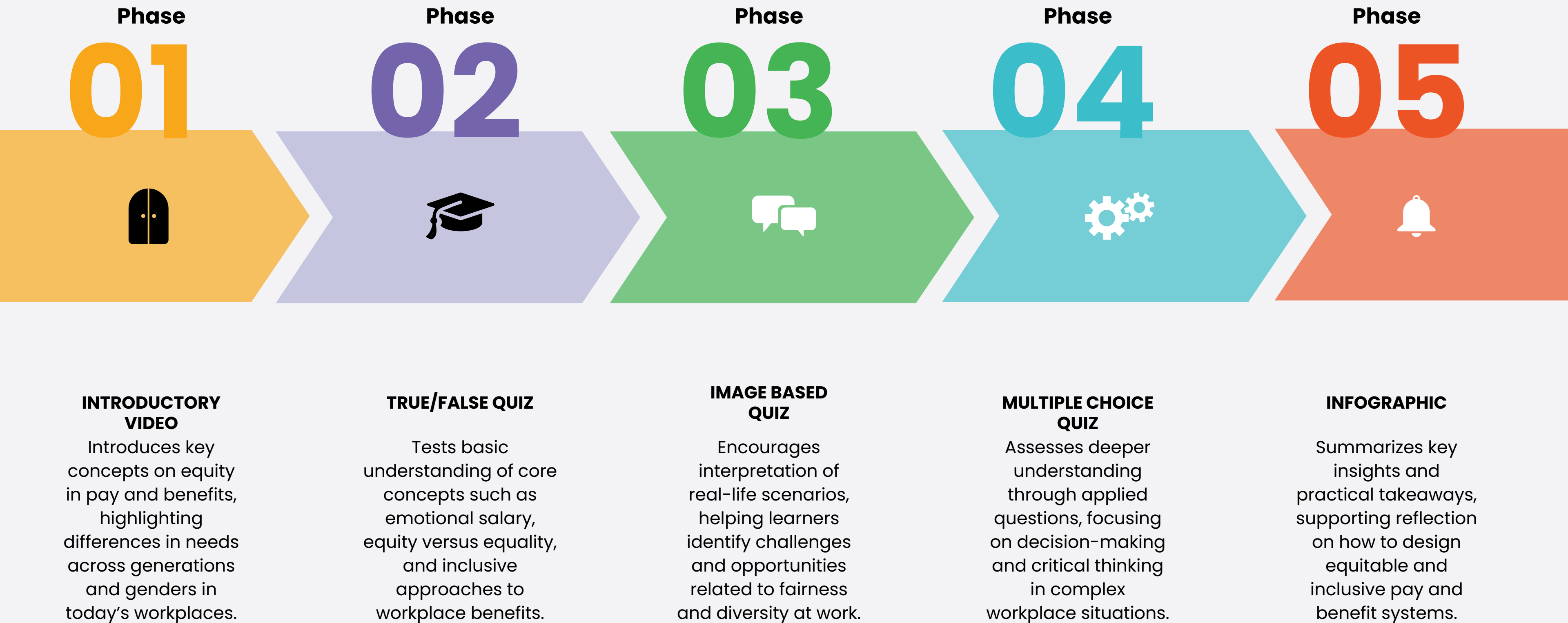
Project N°2024-1-FR01-KA220-VET-000254597

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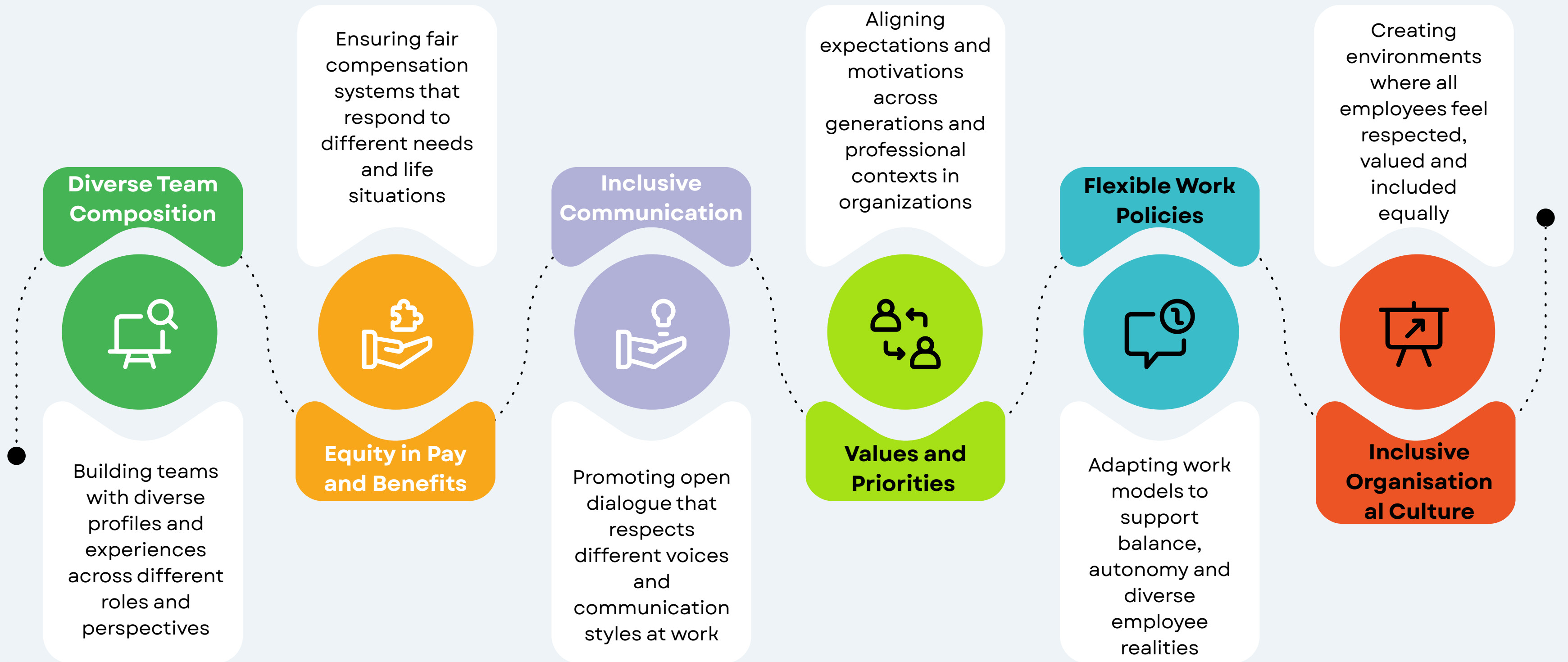


INTERGENERATION





TOOLKIT



1

INCLUSION & FAIRNESS

Adapting benefits to diverse needs promotes equal opportunities and ensures all employees feel respected, included and fairly treated.

2

EMOTIONAL SALARY

Non-monetary benefits such as recognition, flexibility and purpose increase motivation and satisfaction beyond financial compensation alone

3

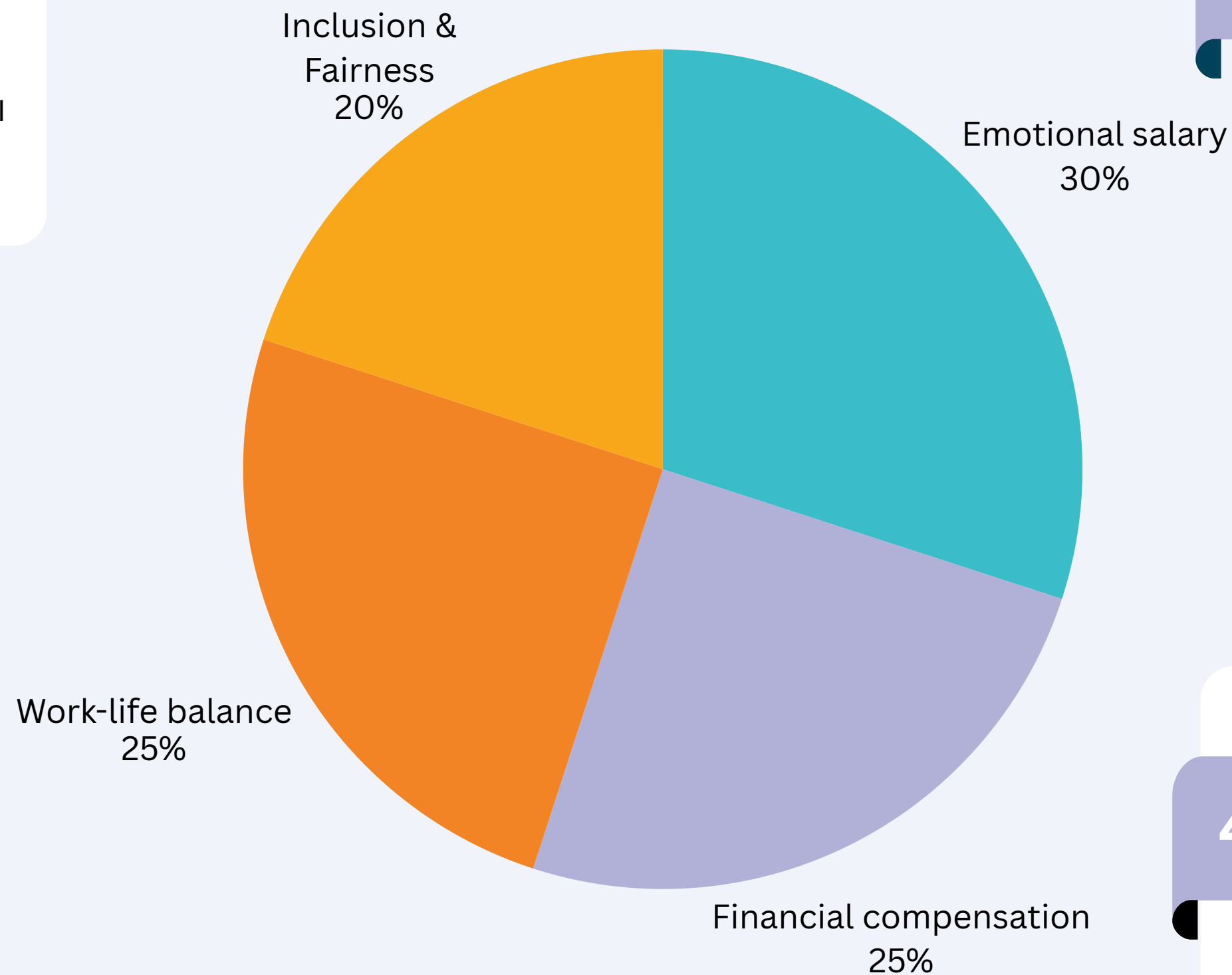
WORK-LIFE BALANCE

Flexible schedules and supportive policies help employees manage personal and professional demands, improving wellbeing and engagement.

4

FINANCIAL COMPENSATION

Fair and transparent salaries remain essential, ensuring employees feel valued and adequately rewarded for their contributions and duties.



Reach out



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