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# FLEXIBLE WORK POLICIES

## ADAPTING WORK TO DIVERSE NEEDS IN MODERN WORKPLACES

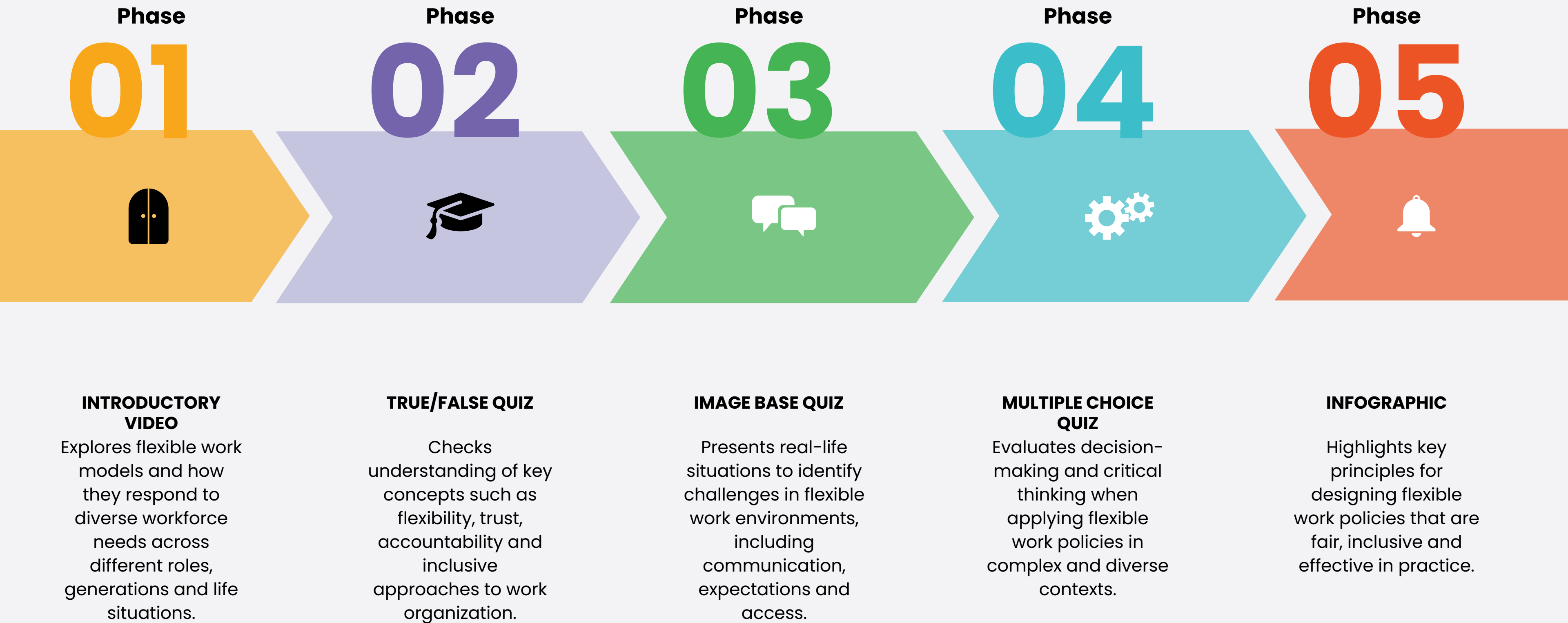
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INTERGENERATION





# 4 KEYWORDS

1

## **FLEXIBILITY**

Different work models such as remote, hybrid or adaptable schedules allow employees to respond to diverse needs and life situations.

2

## **TRUST**

Flexible environments require a shift from control to trust, focusing on outcomes rather than constant supervision or physical presence.

3

## **BALANCE**

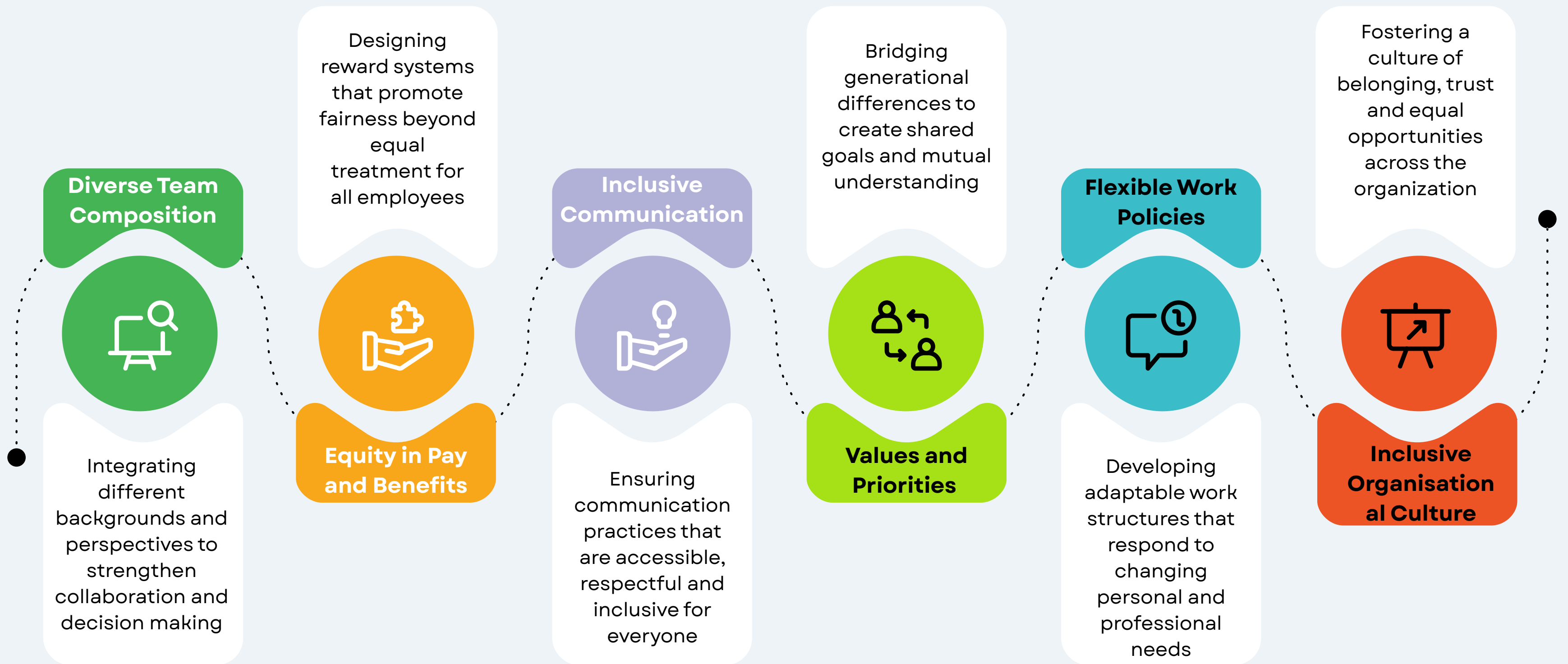
Work-life balance is experienced differently across genders and generations, requiring policies that support varied responsibilities and expectations.

4

## **EQUITY**

Inclusive policy design ensures flexibility is accessible and fair, avoiding hidden barriers or unequal opportunities among employees.

# TOOLKIT



# Reach out



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